Subject: Health and Safety

1. POLICY OBJECTIVE

1.1 The purpose of this policy is to identify that:

1.1.1 The Laurentian University Student General Association (SGA) is committed to providing and maintaining a safe and healthy work environment for all employees, others involved in its operations, and its customers.

1.1.2 The SGA considers all incidents to be preventable.

1.1.3 The SGA provides necessary resources to implement its health and safety program in order to identify, assess and control risk. The SGA endeavors to integrate health and safety into all policies, procedures and practices.

1.1.4 The SGA addresses the preparation and review of the Health and Safety Policy and Program on an annual basis.

2. POLICY STATEMENT

2.1 The SGA, its supervisors, workers and others involved in its operations have a direct responsibility for health and safety as an essential part of their job. All employees assume responsibility for their personal health and safety as well as the health and safety of their co-workers, and customers. Managers and supervisors are accountable for the health and safety of the workers under their supervision.

The SGA will take every reasonable precaution to provide and maintain a safe and healthy work environment through the application of and compliance with relevant acts, codes, regulations, standards, procedures and practices. The SGA will ensure that employees are aware of their rights and responsibilities through effective communication, training and actively encouraging participation.

Every employee shall work safely in accordance with the SGA's Policies and Procedures. Every employee is required to report actual or potential hazards and conditions which may endanger their own health and safety or the health and safety of another person.

Approved: President & CEO _____ _____
(Authority) (Date) (Signature)